

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Upper Middle School Media Center
375 Burnt Hill Road
Skillman, New Jersey 08558

WORKSHOP/BUSINESS MEETING MINUTES
Tuesday, May 9, 2023
6:00 p.m. Executive Session
7:30 p.m. Public Session

Call to Order – By Board President Spence-Wallace at 6:00 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 4, 2023 and May 4, 2023. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting at a reasonable hour.

ROLL CALL

Martin Carlson – Present

Michelle Dowling – Present

Joanna Filak – Present

Victoria Franco-Herman – Present

Christina Harris – Present (arrived at 6:08 p.m.)

Dr. Zelda Spence-Wallace – Present

Maria Spina – Present (arrived at 6:08 p.m.)

Patrick Todd – Present

Ania Wolecka-Jernigan – Present

Also Present: Mary McLoughlin, Superintendent of Schools
Gary L. Ottmann, Interim School Business Administrator/Board Secretary
David Palumbo, Associate School Business Administrator/Assistant Board Secretary

EXECUTIVE SESSION

A motion was made by Ms. Franco-Herman and seconded by Mr. Todd to approve the following resolution to convene in Executive Session at 6:01 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law

- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

Ms. Spina left the meeting at 7:17 p.m. and returned at 7:27 p.m.

Ms. Wolecka-Jernigan left the meeting at 7:03 p.m.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:43 p.m.

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT – There was none.

SUPERINTENDENT’S REPORT / PRESENTATIONS

On May 7th, the Sharknados, a nine-member team at the Lower Middle School (LMS), competed at the Special Olympics in track and field events. They practice on Sundays and compete in running, walking, jumping and throwing events. They look forward to the State games at The College of New Jersey. Ms. McLoughlin is excited to celebrate a Junior, an AP Chemistry student, who earned a top fifty score across the county on the National Olympiad exam.

This past weekend Montgomery High School students along with the Mayor of Montgomery participated in the Spring Fling event with the throwing of colors.

After two weeks of AP testing, which are coming to a close, she is proud of the poise of our students as they demonstrated their mastery of college level content. Finally, tonight, we will welcome three new administrators. There was a robust selection process for the Upper Middle School (UMS) and Lower Middle School principal positions in addition to our new Business Administrator. Tonight, candidates for all three positions will be recognized.

Ms. McLoughlin introduced the new principal at LMS, Ms. Lisa Romano, the new principal at UMS, Ms. Raquel Rivera and the new Business Administrator, Mr. Jack Trent. Each candidate made statements to the board and community.

Ms. Wolecka-Jernigan returned to the meeting at 8:00 p.m.

ACTION AGENDA ITEMS PUBLIC COMMENT

Mr. Grant, Montgomery resident, began to make a comment. However, Dr. Spence-Wallace interjected and stated if the comment is not related to an Action Agenda item it will have to wait for the New Business from the Public comment session.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- MTEA Report – Mr. Dolan, President of the MTEA, congratulated the three new leaders being hired tonight. He was part of the robust interview process that included staff members, students and parents. “Music from the Heart” sold over 1,000 tickets and earned over \$10K which allowed the MTEA to give five \$1,500 scholarships to MHS students. There were over eighty staff and students who participated in the event. They also had seventy-five students from LMS and Village Elementary School (VES) participate in a program contest cover and selected a winner from each of those buildings. There will be one final event for the virtual book fair, which will take place on May 15th. Families will read the book, “*Standing on Her Shoulders*,” and as usual all participants will receive a free copy of the book.
- Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)

Ms. Franco-Herman stated the SCSBA will be holding a hybrid meeting on May 18th at 6 p.m., and she hopes some of her colleagues will join her.

Dr. Spence-Wallace will be attending a delegate session this weekend and will be speaking with our field representative, Gwen Thornton, to prepare her because she will be attending for the first time. She will report out at the next meeting.

Mr. Carlson attended a MSEPTA meeting where they had a general assessment of where they are currently. Membership was discussed with the need being for some members to step up into leadership roles. The essays are in and \$2,500 in scholarship grant money will be distributed. There is also leftover special education teacher grant money. The next meeting is scheduled for tomorrow.

Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI) – There was none.
- Equity Committee (EC) – Ms. Spina reported that the committee met virtually on May 4th. They discussed discipline data on code of conduct infractions and were looking for trends. Ms. Young reported some numbers such as that 70-80% of male students have code of conduct infractions.

The lower grades' majority of issues happen on the bus. In order to promote positive behavior on buses, OHES offers tickets for good behavior on the buses. Similarly, at VES, the most common offenders are males for such things as bus incidents and teasing. As we go through the middle schools, the most common infractions involved the misuse of electronic devices, which include texting and social media. At MHS, the infractions go way up for reasons such as tardiness and cutting class. There were no glaring issues with behavior. A higher ratio of males to females commit code of conduct violations. There is professional development out there on how to help our male students. Next meeting is scheduled for June 8th. The committee believes it is important to pivot to have a deeper discussion on diversity, equity and inclusion within the school calendar.

- Operations, Facilities and Finance Committee (OFF) – Mr. Todd reported that the committee will be meeting on May 19, 2023.
- Policy and Communications Committee (PCC) – Ms. Dowling reported that the committee met virtually on May 4th. They talked about policies 5305, 5308 and 5310, which are all on the agenda tonight for a first reading with the second reading being at the May 23rd meeting. The committee also discussed the transgender policy, which was brought up by one of the committee members. The current district policy contains all mandated language but did speak about one section of the language to cover all students to ensure the covering of locker-room and restroom accessibility. They discussed possibly bringing in the Director of Equity to review the policy and share her thoughts. The committee also spoke about Food Services and the steps followed by Maschios and the district to keep food accounts current. They identified three specific issues. First, Maschios should contact parents when balances fall below a certain threshold. Second, the software default settings need to be set to benefit the district because currently the Superintendent thinks the default amount is too high. Third, parents need to adjust their personal account setting so that they are notified when the account is low. The board chair will have an Ad Hoc committee meeting with Maschios to discuss these issues and will include Mr. Carlson because of his knowledge on the technical end. Lastly, they discussed the Communications Specialist position. As of May 4th, the applications are being reviewed and are due May 31st. There are currently 8-10 applications, and they hope to have someone in place soon.

Ms. Spina stated that after Ms. Spina spoke about the bathroom use policy and bringing in Ms. Young that this should be a topic for the Equity Committee to discuss as well because it is an equity issue.

Mr. Todd noted that the notifications for a low balance has to be made in Payforit.com. Parents have to go to the Payforit website not the district website to make notification adjustments.

- Human Resource Committee (HRC) – There was none.
- Officers' Report – There was none.

Dr. Spence-Wallace stated the rest of the reports will be issued at the May 23rd Board meeting.

NEW BUSINESS FROM BOARD/PUBLIC

Mr. Grant, Montgomery resident, expressed how much he cares about community and its students. He noted that you define yourself by the company you keep. He presented a hypothetical situation about a school board president and her actions, her relationship with Dr. Rubinstein and the performance of district students. He asked after everything he presented should that school board president resign.

Mr. Buscemi, Skillman resident, voiced his support for Ms. Filak. There were some negative things said about her at the last meeting, but he hopes she continues to ask questions and fight for the students and community of Montgomery. At the last meeting as he walked out he saw a gender chart that listed many different types of genders. He stated he only thought there were three. This is a school where 14, 15 and 16-year-old students are taught and matters like this should really be discussed at home with parents and not with the teachers. He fears discussing these things in the school atmosphere will lead students to make decisions they are not mature enough to make. The schools should stick to subjects such as math and science.

Ms. Skaar, Montgomery resident, stated that she wanted to make the board aware that one of students at UMS spoke to her about racism and fights that occur in the bathroom because there are no cameras. These fights are then posted on social media. She also believes Dr. Spence-Wallace is a wonderful board member. She just retired last year but thinks everyone must be made aware of the LGBTQ issue and not just talk about it. It's the idea that all of our students no matter what background or gender identity need to be treated with respect and kindness. If we don't talk about this, the other kids are mystified and causes fear.

Ms. Jaffer, Princeton resident, state since this is public service appreciation week, she wanted to thank the board for their work. She wouldn't trust anybody better to provide a safe space for students to grow and learn. Furthermore, she is thankful for the leadership of the board president.

Mr. Pace, Montgomery resident and a paraprofessional for the union at large, stated he had three kids go through the Montgomery school district. He thanked all of the educators because his kids are more resilient because of their education. His children are open to students from all walks of life and selected colleges that were diverse.

Ms. Newman, Skillman resident, thanked the board for their service and especially Dr. Spence-Wallace. She wanted to address Ms. Filak who wants to do a deep dive and search for books with a positive message. Ms. Newman will send Ms. Filak an email with all of her questions. She asked nine questions of Ms. Filak regarding the selection of the new books. She questioned about some costs the board may be incurring for international travel, somewhere around \$3K. In the correspondence she has noticed a number of OPRA requests that seemed to be redundant and would like to know how much it costs the board to respond to these requests.

Mr. Rosenthal, Belle Mead resident, stated that Mr. Grant spoke about the white farmers being killed and that all blacks in South Africa are racist, which has nothing to do with Montgomery. So this must mean that Dr. Spence-Wallace is racist. He also brought up BRICS and that Russia and China are communist but failed to mention that Brazil and India are also members. BRICS is a market for emerging countries similar to the G7. In fact, South Africa's ties to Russia is very small. He stated there is a lot of smoke and mirrors to Mr. Grant's argument and makes points to fit his narrative. Mr. Rosenthal expressed his support for Dr. Spence-Wallace.

Ms. Anderson, Montgomery resident, noted that the district website indicated that the last live stream of board meetings will take effect on May 11th due to end of the National Covid Emergency. She is curious as to why the board turned on a dime and is stopping the streaming of the meetings. She also

inquired about the cost. Ms. Anderson stated that the board indicates that communication is important but is going to pull stream down. How does this help with the communication to the community?

Ms. Maxx-Pomeranz, Skillman resident, stated she is here to support Joanna Filak. She won the election fairly and is an asset to the board of education. Ms. Filak asks intelligent questions and sparks discussion. People want her to resign because they don't agree with their views. We want to be sensitive to all points of view and should live by example for our children. Additionally, Ms. Maxx-Pomeranz has a 5-year-old who will be starting school at OHES in the fall. She recently received the OHES orientation email, which refers to parents and families as caretakers. This is offensive to the parents and families who work tirelessly to take care of their children. Being a parent is the toughest job out there, and for the record, it is an unpaid position. She looks forward to being a familiar face as a member of this community and working together for the benefit of our children.

Ms. Pfeffer, Skillman resident, stated that first of all in reference to the person that just spoke, she doesn't appreciate saying parents and families because not everybody is a parent. They may be guardians that are not their natural parents causing them to feel hurt, so saying caretakers, while not being the best description, may be more appropriate. This is teacher appreciation week. Therefore, she wanted thank those teachers who are here. One of the best ways to appreciate teachers is to just let them do their jobs. A lot more goes into teaching than what students see in that classroom. She applauds Filak's desire to help our student learning positive behaviors, but we don't need to change the books to do that. After hearing the comments about the materials, she went to Atlas Rubicon and reviewed the titles of the books we use in the district. She saw Prince Prize winners, Pulitzer Prize winning authors along with other titles such as *The Odyssey* and many works of Shakespeare. There are other classics as well. Educators know how to use materials with their students to teach them. We just need to let teachers do their jobs because they are the experts and the board doesn't exactly know what goes into selecting reading materials.

Ms. McLoughlin responded to the live-streaming question by stating that we've done our research and the cost to continue the live streaming would be double per hour to what it currently costs. In addition, the meetings only have thirty people watching, most of whom are MTSD staff members.

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 4/24/23 from J. Church regarding Question on Tomorrow's Agenda
2. Email dated 4/25/23 from J. Church regarding South Africa Travel
3. Email dated 4/26/23 from C. Horn regarding NJEA
4. Email dated 4/27/23 from G. Zayova regarding OPRA
5. Email dated 5/2/23 from S. Atar regarding Support for Joanna Filak
6. Email dated 5/2/23 from A. Shaikh regarding Support for Joanna Filak
7. Email dated 5/2/23 from S. McCoy regarding My Support of Joanna Filak
8. Email dated 5/2/23 from G. Zayova regarding In Support of Joanna Filak
9. Email dated 5/2/23 from J. Church regarding In Support of Joanna Filak
10. Email dated 5/2/23 from H. Kadhim regarding Support for Joanna Filak
11. Email dated 5/2/23 from R. Masoomzadeh-Fard regarding Joanna Filak is a Valued Board Member
12. Email dated 5/2/23 from Q. Zaidi regarding Joanna Filak: Critical Addition to Montgomery BOE
13. Email dated 5/3/23 from J. Dressler regarding Concerned Parent

14. Email dated 5/3/23 from S. Nausheen regarding Support for Joanna Filak as valued board member
15. Email dated 5/3/23 from D. Pomerantz regarding In Support of Joanna Filak
16. Email dated 5/3/23 from L. Rodenbaugh regarding Joanna Filak
17. Email dated 5/3/23 from E. Bialobrzski regarding Joanna Filak
18. Email dated 5/3/23 from K. Anderson regarding Kudos to Joanna Filak
19. Email dated 5/3/23 from J. Church regarding OPRA Forms
20. Email dated 5/3/23 from D. Gettinger regarding Support for Joanna
21. Email dated 5/3/23 from D. Gettinger regarding Call for Resignation
22. Email dated 5/3/23 from D. Gettinger regarding Full Day Kindergarten
23. Email dated 5/4/23 from M. Gettinger regarding Africa Trips
24. Email dated 5/4/23 from M. Gettinger regarding Support for Joanna
25. Email dated 5/4/23 from E. regarding Joanna Filak – Invaluable addition to the MTSD BOE
26. Email dated 5/4/23 from J. Maslyn regarding I Support Joanna

ACTION AGENDA

Ms. Franco-Herman motioned items 1.1 through 4.3 seconded by Mr. Todd. Mr. Carlson abstained from agenda item 1.1 Case #246351_LMS_03312023 and voted yes on Case #246579_UMS_04052023, and he voted no to the rest of the HIB cases. Ms. Filak and Ms. Wolecka-Jernigan abstained from all agenda item 1.1 HIB cases. Upon call of the roll, the motion carried.

1.0 ADMINISTRATIVE

1.1 Routine Monthly Reports – Accept the following report:

- a. Harassment, Intimidation and Bullying (HIB) Report

1.2 Policy First Reading - Accept the following policies and regulations as a first reading:

5305	Health Services Personnel
5308	Student Health Records
5308R	Student Health Records
5310	Health Services
5310R	Health Services

1.3 Policy Second Reading - Accept and adopt the following policy and regulations following a second reading:

2423	Bilingual and ESL Education
2423R	Bilingual and ESL Education
8420.2R	Bomb Threats
8420.7R	Lockdown Procedures
8420.10R	Active Shooter

2.0 CURRICULUM & INSTRUCTION

- 2.1 Consultant Approvals: 2022-2023 - Approve the following consultants for the 2022-2023 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Hampton Behavior Health Center	Medical Bedside Instruction	\$61.78/hour
AC Psychological Services	Psychological Evaluation w/Report Psychological Services Social Skills/Counseling CST Meeting/Staffings Start: May 1, 2023	\$400.00/each \$50.00/hour \$50.00/hour \$50.00/hour <i>Not to exceed \$13,600</i>

3.0 OPERATIONS, FACILITIES AND FINANCE

- 3.1 Approval for Repair/Repaving of Various Parking Lots, Stadiums and roadways at MHS and OHES – Approve the 2” milling, repair/repaving of various parking lots, stadiums and roadways at MHS and OHES (6,225 sq. yards) entered on behalf of the Morris County Cooperative Pricing Council, MCCPC Randolph, NJ as follows:

<u>Vendor</u>	<u>Contract #</u>	<u>Amount</u>
Schifano Construction Corp. Middlesex, NJ	MCCPC contract # 6 Road resurfacing	Not to Exceed \$118,558.75

- 3.2 Approval of Professional Services Contract – Approve the agreement between Parette Somjen Architects and the Montgomery Township Board of Education for professional services for HVAC Upgrades at Montgomery Early Childhood Center (ECC) in the amount of \$16,500 in accordance with the agreement on file in the office of the Business Administrator/Board Secretary.

- 3.3 Consultant Approval – Approve the following consultant for the 2022-2023 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
The Canning Group, LLC	Provide a team-building training workshop for employees of the Buildings and Grounds Department. The service will be completed by June 30, 2023.	\$950.00

- 3.4 Approval for Energy Solutions Window Tinting – award the contract for the installation of Safety and Security Window Tinting throughout all of the schools in the Montgomery School District as follows:

<u>Vendor</u>	<u>Amount</u>
Energy Solutions Window Tinting East Brunswick, NJ	\$43,995.00

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 10 – 38).
- 4.2 Approval of Resolution Authorizing Suspension of Employee – approve the resolution authorizing the suspension of an employee (see Page 38).
- 4.3 Approval of Resolution Abolishing Administrative Assistant to Superintendent (Part-Time Position) – approve the resolution abolishing an administrative assistant to superintendent (part-time) position (see Page 39).

ANNOUNCEMENTS BY THE PRESIDENT – Dr. Spence-Wallace thanked all of the district's teachers for their work.

Ms. Wolecka-Jernigan thanked her child's math teacher. She read the definition of what is a board member. The board is just trying to do their job.

ADJOURNMENT

Ms. Franco-Herman motioned to adjourn at 8:49 p.m., seconded by Mr. Todd. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 8:49 p.m.

Respectfully Submitted,



Gary L. Ottmann
Interim School Business Administrator/
Board Secretary

4.1 PERSONNEL**A. Resignations/Retirements**

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	OHES	Zamen	Haider	Teacher/Grade 1 (Leave Replacement) TCH.OH.TCHR.01.15	05/09/2023	Resignation	03/13/2023 – 05/08/2023
2.	UCMS	Lea	Marucci	Teacher/Speech and Language Specialist TCH.FL.SPCH.MG.03	07/01/2023	Resignation	02/01/2022 – 06/30/2023

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	BD	Hugh	Bogusky	Maintenance/Grounds MNT.BO.MANT.NA.06	Leave of Absence Anticipated Return	02/07/2023 – 05/05/2023 (Paid; w/ Benefits) - Revised 05/08/2023 - Revised
2.	LCMS	Ilma	Colop	Custodian CUS.LM.CUST.NA.02	Leave of Absence Unpaid Leave Anticipated Return	04/25/2023 – 05/16/2023 (Paid; w/ Benefits) 05/17/2023 – 06/02/2023 06/05/2023
3.	OHES	Alyssa	Mancella	Teacher/Grade 1 TCH.OH.TCHR.01.15	Temporary Disability FMLA FMLA Unpaid Leave Anticipated Return	02/27/2023 – 04/14/2023 (Paid; w/ Benefits) 04/17/2023 – 06/30/2023 (Unpaid; w/ Benefits) 09/01/2023 – 09/15/2023 (Unpaid; w/ Benefits)- Revised 09/18/2023 – 01/01/2024 - Revised 01/02/2024 - Revised
4.	OHES	Kamal	Paul	Registered Nurse AID.OH.RN.UG.01	FMLA Anticipated Return	04/28/2023 – 06/30/2023 (Unpaid; w/ Benefits) 07/01/2023
5.	HS	Kelly	Rafferty	Teacher/Math TCH.HS.MATH.MG.15	Temporary Disability FMLA Anticipated Return	09/01/2023 – 10/02/2023 (Paid; w/ Benefits)- Rescind 10/03/2023 – 12/22/2023 (Unpaid; w/ Benefits) - Rescind 01/02/2024 - Rescind
6.	OHES	Diane	Wilmot	Paraprofessional AID.OH.FPS.MG.01	FMLA Anticipated Return	04/17/2023 – 05/30/2023 (Unpaid; w/ Benefits) 05/31/2023
7.	UCMS/HS	Jamie	Yavorsky	Teacher/Music TCH.UM.MUSC.MG.06 TCH.HS.MUSC.MG.03	Temporary Disability FMLA Anticipated Return	09/22/2023 – 11/17/2023 (Paid; w/ Benefits) 11/20/2023 – 02/16/2024 (Unpaid; w/ Benefits) 02/20/2024

C. Appointments (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	OHES	Melissa	Beer	Teacher/ESL (Leave Replacement) TCH.OH.ESL.MG.01	Meghan Bauer	MA+15	A	\$72,070	Yes	05/01/2023 – 05/22/2023
2.	LMS	Rosemarie	D'Allegro	Teacher/Grade 5 LA/SS (Leave Replacement) TCH.LM.LASS.05.05	Christine Broderick	BA	A	\$63,820	Yes	02/06/2023 – 06/30/2023 - <i>Revised</i>
3.	HS	Jacob	Ford	Teacher/Music (Leave Replacement) TCH.HS.MUSC.MG.01	Kawika Kahalehoe	BA	A	\$63,820	Yes	05/08/2023 – 06/02/2023
4.	OHES	Sydney	Harris *	Teacher/Health & PE TCH.OH.HPE.KG.01	New Position	BA	C	\$66,770		09/01/2023 – 06/30/2024
5.	HS	Jason	Orbe	Teacher/Technology Education TCH.HS.TTIA.MG.01	New Position	BA	C	\$66,770		09/01/2023 – 06/30/2024
6.	UCMS	Raquel	Rivera	Principal PRN.UM.PRIN.NA.01	Cory Delgado	N/A	N/A	\$145,000		07/01/2023 – 06/30/2024
7.	LCMS	Lisa	Romano	Principal PRN.LM.PRIN.NA.01	Michael Richards	N/A	N/A	\$150,000		07/01/2023 – 06/30/2024
8.	DISTRICT	Jack	Trent *	Business Administrator SBA.BO.BADM.NA.01	Alicia Schauer	N/A	N/A	\$165,000		07/01/2023 – 06/30/2024
9.	HS/ UCMS	Cody	Willets	Teacher/Related Arts (Leave Replacement) TCH.FL.CCNT.MG.01	Sarah Coyle	MA	G	\$77,680	Yes	05/01/2023 – 06/30/2023
10.	HS/ UCMS	Cody	Willets	Teacher/Related Arts (Leave Replacement) TCH.FL.CCNT.MG.01	Sarah Coyle	MA	G	\$79,010	Yes	09/01/2023 – 01/23/2024

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	TRANS	Gregg	Boyden	Bus Driver TRN.TR.DRVR.NA.06	Susan Halsey	1	\$29.78 p/h		05/02/2023 – 06/30/2023
2.	HS	Richard	Floyd *	Safety and Security Coordinator SEC.HS.SECC.MG.01	New Position	N/A	\$59,525	Yes	06/01/2023 – 06/30/2023
3.	HS	Richard	Floyd *	Safety and Security Coordinator SEC.HS.SECC.MG.01	New Position	N/A	\$59,525		07/01/2023 – 06/30/2024
4.	LCMS	Cynthia	Gordon-Pulsinelli	Secretary, 10 Month (Leave Replacement) SEC.LM.LIBR.UG.10	Rosemarie D'Allegro	A	\$38,635	Yes	02/06/2023 – 06/30/2023 - Revised
5.	TRANS	Traci	Morelli	Bus Attendant TRN.TR.BAID.NA.11	New Position	1	\$20.50 p/h		05/16/2023 – 06/30/2023

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Secretary/Bookkeeper 12 Month/ DISTRICT SEC.PDVC.NA.01	Tammie	Fischer	Secretary/Bookkeeper 12 Month/VES SEC.VS.PRIN.UG.01	N/A	J	\$59,129	06/01/2023 – 06/30/2023

F. 2023-24 Appointments/Renewals – Certificated Staff

	Location	First	Last	Position	Degree	Step	Salary
1.	HS	Jennifer	Amberson	Special Education	MA	P	\$95,460.00
2.	HS	Kelly	Apel	School Counselor	MA+15	K	\$88,560.00
3.	HS	Susanne	Asral	Spanish	BA	P	\$89,460.00
4.	HS	Michael	Baldino	Special Education	MA+15	F	\$79,435.00
5.	HS	Joseph	Bassford	Health & PE	MA+60/DOC	L	\$97,140.00
6.	HS	Brian	Beyer	Latin	MA	O	\$93,630.00

	Location	First	Last	Position	Degree	Step	Salary
7.	HS	Sarah	Bickel	English	BA	N	\$85,800.00
8.	HS	Hope	Boczon	Special Education	MA+15	M	\$92,220.00
9.	HS	Nathalie	Bogen	French	MA	L	\$88,140.00
10.	HS	Rama	Bulusu	Science - Physical	MA+60/DOC	P	\$104,460.00
11.	HS	Craig	Buszka	Science - Physical	MA	P	\$95,460.00
12.	HS	Michele	Caltiere	Special Education	MA+45	P	\$102,210.00
13.	HS	Sean	Carty	Special Education	BA	L	\$82,140.00
14.	HS	Carolyn	Casey	Health & PE	MA+60/DOC	N	\$100,800.00
15.	HS	Ashley	Castronovo	Math	MA+15	H	\$83,085.00
16.	HS	Roberto	Centeno	Spanish	BA	H	\$74,835.00
17.	HS	Lisa	Chedid	Science-Chemistry	MA+60/DOC	P	\$104,460.00
18.	HS	Robert	Chesbro	Science	MA+60/DOC	P	\$104,460.00
19.	HS	Renee	Colangelo	School Psychologist	MA+30	H	\$85,335.00
20.	HS	Maureen	Conway	School Counselor	MA	H	\$80,835.00
21.	HS	Tina	Dailey	Art	MA+15	O	\$95,880.00
22.	HS	Stacey	Delbridge	School Psychologist	MA+60/DOC	P	\$104,460.00
23.	HS	Elizabeth	Dilgard	Science - Physical	BA	O	\$87,630.00
24.	HS	Kristin	Dipietro	Math	MA+15	N	\$94,050.00
25.	HS	William	Dominick	German (.60) Latin (.40)	MA	H	\$80,835.00
26.	HS	Jessica	Doyle	English	MA	J	\$84,485.00
27.	HS	Jonathan	England	Social Studies	MA+30	N	\$96,300.00
28.	HS	David	English	Science-Chemistry	MA+60/DOC	M	\$98,970.00
29.	HS	Melissa	Fattorusso	English	MA	L	\$88,140.00
30.	HS	Vincent	Figueroa	Health & PE	MA+60/DOC	L	\$97,140.00
31.	HS	Lisa	Fioretti	Special Education	MA+15	N	\$94,050.00
32.	HS	Matthew	Flug	Social Studies	BA	N	\$85,800.00
33.	HS	Keith	Glock	School Counselor	MA	L	\$88,140.00
34.	HS	Cynthia	Gorman	Special Education	BA	F	\$71,185.00
35.	HS	Jason	Gray	Special Education	BA	P	\$89,460.00
36.	HS	Sarah	Gresko	Family & Consumer Science	BA	I	\$76,660.00

	Location	First	Last	Position	Degree	Step	Salary
37.	HS	James	Griffin	Social Studies	MA	O	\$93,630.00
38.	HS	Christine	Grossmann	Student Assistant Counselor	BA	P	\$89,460.00
39.	HS	Carla	Hampton	School Counselor	MA+60/DOC	Off-Guide	\$102,140.00
40.	HS	Jane	Heebner	Science-Chemistry	MA+45	I	\$89,410.00
41.	HS	Gina	Iacono	Special Education	MA	N	\$91,800.00
42.	HS	Vincent	Ingraffia	Health & PE	MA+60/DOC	L	\$97,140.00
43.	HS	Amanda	Jacobsen	Educational Media Specialist	MA	E	\$75,360.00
44.	HS	Teena	Jessu	Technology Education	MA+60/DOC	N	\$100,800.00
45.	HS	Kawika	Kahalehoe	Music - Instrumental	MA+15	O	\$95,880.00
46.	HS	Allison	Karp	Special Education	MA	E	\$75,360.00
47.	HS	Noelle	Keller	Special Education	MA	O	\$93,630.00
48.	HS	Valeriya	Kotok	French	MA+60/DOC	I	\$91,660.00
49.	HS	Valerie	Kruger	English	BA	K	\$80,310.00
50.	HS	Karen	Krusen	School Social Worker	MA	I	\$82,660.00
51.	HS	Karen	Kwietniak	English	MA+15	K	\$88,560.00
52.	HS	Daniel	Lee	Science - Physical	MA	G	\$79,010.00
53.	HS	Karin	Lee	German	BA	P	\$89,460.00
54.	HS	Timothy	Leicht	Technology Education	BA	P	\$89,460.00
55.	HS	Elsa	Licinski	Spanish	MA+60/DOC	M	\$98,970.00
56.	HS	Samantha	Lloyd	Math	BA	J	\$78,485.00
57.	HS	James	Lopez	English	MA	H	\$80,835.00
58.	HS	Christian	Lugo	Social Studies	MA	H	\$80,835.00
59.	HS	Jenna	Lugo	Math	MA+15	H	\$83,085.00
60.	HS	Iryna	Lupak	ESL	MA	G	\$79,010.00
61.	HS	Viveka	Mandhyan	School Psychologist	MA+30	F	\$81,685.00
62.	HS	L. Kimberly	Marshall	Spanish	MA+15	P	\$97,710.00
63.	HS	Alyssa	Massahos	Special Education	BA	G	\$73,010.00
64.	HS	Megan	Mastil	Transition Coordinator	MA+60/DOC	L	\$97,140.00
65.	HS	Ashley	Mato	Special Education	BA	F	\$71,185.00

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66.	HS	Deirdre	McGrail	Art	MA+45	P	\$102,210.00
67.	HS	Jamie	Meeker	English	MA+60/DOC	I	\$91,660.00
68.	HS	Robert	Melusky	Athletic Trainer	MA+60/DOC	P	\$104,460.00
69.	HS	Zoran	Milich	Social Studies	MA	O	\$93,630.00
70.	HS	Stephen	Miller	Social Studies	MA+45	J	\$91,235.00
71.	HS	Patrick	Minor	English	MA	F	\$77,185.00
72.	HS	Eliana	Molano	Spanish	MA+60/DOC	P	\$104,460.00
73.	HS	Peter	Mueller	Cinema &TV Production	MA	P	\$95,460.00
74.	HS	Gale	Murphy	Social Studies	MA+60/DOC	M	\$98,970.00
75.	HS	Kylie	Murphy	Math	BA	D	\$67,650.00
76.	HS	Dianna	Muzaurieta	English	MA+60/DOC	P	\$104,460.00
77.	HS	Nicholas	Mylowe	Industrial Arts	BA	N	\$85,800.00
78.	HS	Duong Dai	Nguyen	English	BA	F	\$71,185.00
79.	HS	Temmy	Olivi	English	MA+60/DOC	M	\$98,970.00
80.	HS	Danielle	Olney	Speech Language Specialist (48%)	MA	L	\$42,307.00
81.	HS	Debra	O'Reilly	Special Education	MA+45	O	\$100,380.00
82.	HS	Jessica	Pagodin	Science - Biological	MA+15	N	\$94,050.00
83.	HS	Heather	Palecek	Art	BA	K	\$80,310.00
84.	HS	Kristiana	Palmer	Math	BA	F	\$71,185.00
85.	HS	Rebecca	Palmer	Music	MA	F	\$77,185.00
86.	HS	Anna	Panova-Cicchino	Math	MA+60/DOC	L	\$97,140.00
87.	HS	James	Pendleton	Science - Biological	BA	P	\$89,460.00
88.	HS	Matthew	Pogue	School Counselor	MA	G	\$79,010.00
89.	HS	Eugene	Porcelli	Social Studies	MA+60/DOC	L	\$97,140.00
90.	HS	E.Mark	Priebracha	Social Studies	MA+15	M	\$92,220.00
91.	HS	Bernadette	Rabbitt	Certified School Nurse	BA	K	\$80,310.00
92.	HS	Kelly	Rafferty	Math	MA+15	I	\$84,910.00
93.	HS	Sejal	Rana	Health & PE	MA	F	\$77,185.00
94.	HS	Jacqueline	Rauchbach	School Social Worker	MA	H	\$80,835.00

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95.	HS	Christopher	Resch	Science - Biological	MA+15	M	\$92,220.00
96.	HS	Erin	Reynolds	Social Studies	BA	M	\$83,970.00
97.	HS	Joseph	Riccardi	English	BA	G	\$73,010.00
98.	HS	Jessica	Ritson Slutter	School Counselor	MA+60/DOC	N	\$100,800.00
99.	HS	Katherine	Romanchik	Social Studies	BA	G	\$73,010.00
100.	HS	Christopher	Runion	Special Education	MA+60/DOC	H	\$89,835.00
101.	HS	Raheel	Saleem	School Counselor	MA+30	J	\$88,985.00
102.	HS	Brian	Santaniello	Health & PE	BA	G	\$73,010.00
103.	HS	Claire	Scarpa	Health & PE	MA+60/DOC	P	\$104,460.00
104.	HS	Meredith	Sferra	Science - Biological	MA+60/DOC	N	\$100,800.00
105.	HS	Colleen	Shanahan	Social Studies	MA+60/DOC	L	\$97,140.00
106.	HS	Kristina	Shebchuk	Special Education	MA	P	\$95,460.00
107.	HS	Carlee	Silverman	Health & PE	MA+60/DOC	G	\$88,010.00
108.	HS	Christopher	Sima	Social Studies	MA	H	\$80,835.00
109.	HS	Nitu	Sinha	Math	MA+60/DOC	L	\$97,140.00
110.	HS	Rachel	Sitar	English	MA+30	M	\$94,470.00
111.	HS	Corinne	Skelton	Special Education	MA+30	I	\$87,160.00
112.	HS	Yannick	Smith	Health & PE	MA+60/DOC	F	\$86,185.00
113.	HS	Paul	Spinelli	Science - Biological	MA+60/DOC	P	\$104,460.00
114.	HS	Kellye	Statz-Simon	English	MA	H	\$80,835.00
115.	HS	Richard	Steeb	Health & PE	MA+60/DOC	M	\$98,970.00
116.	HS	Ellen	Stein	School Social Worker	MA	N	\$91,800.00
117.	HS	Paul	Stemmler	Social Studies	MA	P	\$95,460.00
118.	HS	Michael	Stern	Math	MA+60/DOC	P	\$104,460.00
119.	HS	Glen	Stuart	Science - Biological	MA	I	\$82,660.00
120.	HS	Katherine	Tessein	Math	MA	L	\$88,140.00
121.	HS	Susan	Teza	Math	MA+60/DOC	N	\$100,800.00
122.	HS	Jamar	Thigpen	Math	MA	E	\$75,360.00
123.	HS	Mihaela	Tingire	Math	BA	J	\$78,485.00
124.	HS	Samantha	Tobaygo	English	BA	G	\$73,010.00

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125.	HS	Marybeth	Torralba	Special Education	MA+15	H	\$83,085.00
126.	HS	Tiffany	Trockenbrod	Health & PE	MA+15	N	\$94,050.00
127.	HS	Christopher	Unger	Athletic Trainer	MA	D	\$73,650.00
128.	HS	Bryan	Upshaw	Health & PE	MA+45	I	\$89,410.00
129.	HS	Jaissa	Urso	Math	BA	I	\$76,660.00
130.	HS	Christopher	Villano	Math	MA+30	C	\$77,270.00
131.	HS	Shu	Wang	Math	MA+60/DOC	K	\$95,310.00
132.	HS	James	Washburn	Social Studies	MA+60/DOC	O	\$102,630.00
133.	HS	Kristen	Wawrzyniak	LDTC	MA+15	M	\$92,220.00
134.	HS	Stacy	Westhusin	Science-Chemistry	MA+15	H	\$83,085.00
135.	HS	Jeffrey	Woodworth	Music - Vocal	BA	N	\$85,800.00
136.	UCMS	Staci	Anderson	ESL	MA+45	O	\$100,380.00
137.	UCMS	Christine	Barker	Science	MA	N	\$91,800.00
138.	UCMS	Anthony	Barra	Language Arts	MA+45	L	\$94,890.00
139.	UCMS	Michael	Brennan	Music	BA	H	\$74,835.00
140.	UCMS	Eileen	Cappabianca	Certified School Nurse	BA	M	\$83,970.00
141.	UCMS	Lynn	Carro	Special Education	MA+30	K	\$90,810.00
142.	UCMS	Jonathan	Carver	Social Studies	BA	M	\$83,970.00
143.	UCMS	Mary	Chemris	Math	MA+60/DOC	N	\$100,800.00
144.	UCMS/ HS	Sarah	Coyle	Related Arts	BA	E	\$69,360.00
145.	UCMS	Denita	Davis	Math	MA	I	\$82,660.00
146.	UCMS	Andrew	DeSisto	Social Studies	BA	B	\$65,920.00
147.	UCMS	Ina	DiGangi	Language Arts	BA	O	\$87,630.00
148.	UCMS	Kristen	Donahue-Doulis	Special Education	BA	N	\$85,800.00
149.	UCMS	Kelsey	Donovan	Math	MA+30	H	\$85,335.00
150.	UCMS	Whitney	Ehnert	Art	BA	L	\$82,140.00
151.	UCMS	Allison	Farr	Language Arts	BA	H	\$74,835.00
152.	UCMS	Jeanne	Fedun	School Counselor	MA+60/DOC	O	\$102,630.00
153.	UCMS	Michelle	Feigenwinter	Special Education	MA+60/DOC	N	\$100,800.00

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154.	UCMS	Kelly	Ferrante	Science	BA	N	\$85,800.00
155.	UCMS	Jessica	Giboyeaux	Spanish	MA+60/DOC	O	\$102,630.00
156.	UCMS	Molly	Girt	Math	MA	G	\$79,010.00
157.	UCMS	Victoria	Giunta	Health & PE	MA+60/DOC	M	\$98,970.00
158.	UCMS	Brian	Grieco	Science	MA+60/DOC	O	\$102,630.00
159.	UCMS	Jaclyn	Grundtisch	Special Education	MA+15	G	\$81,260.00
160.	UCMS	Chandni	Gupta	Special Education	MA	G	\$79,010.00
161.	UCMS/ OHES	Adam	Hackel	Music	MA+60/DOC	Off- Guide	\$103,935.00
162.	UCMS	Carly	Haug	Science	BA	B	\$65,920.00
163.	UCMS	James	Huelbig	Health & PE	MA+60/DOC	P	\$104,460.00
164.	UCMS	Sarah	Juarez	Social Studies	BA	G	\$73,010.00
165.	UCMS	Kelli	Kallens	Social Studies	MA+60/DOC	M	\$98,970.00
166.	UCMS	Ryan	Kane	Health & PE	BA	L	\$82,140.00
167.	UCMS	Karen	Kevorkian	Language Arts	MA+60/DOC	N	\$100,800.00
168.	UCMS	Erin	Kobylarz	Health & PE	MA+45	M	\$96,720.00
169.	UCMS	Alex	Kristopovich	Math	BA	H	\$74,835.00
170.	UCMS	Stefanie	Lachenauer	Related Arts	MA+60/DOC	L	\$97,140.00
171.	UCMS	Tara	Lawler	Science	BA	J	\$78,485.00
172.	UCMS	Kevin	Lonergan	Social Studies	BA	P	\$89,460.00
173.	UCMS/ HS	Neelam	Makvana	Music	MA	I	\$82,660.00
174.	UCMS	Caitlin	Mannion	Language Arts	MA	F	\$77,185.00
175.	UCMS	Lauren	Matlack	Language Arts	MA+30	I	\$87,160.00
176.	UCMS	Eric	Mazurkiewicz	Music	BA	I	\$76,660.00
177.	UCMS	Nicholas	Milton	Science	MA+60/DOC	G	\$88,010.00
178.	UCMS	Catherine	Mislan	Special Education	MA+60/DOC	P	\$104,460.00
179.	UCMS	Meghan	Molinaro	Science	BA	H	\$74,835.00
180.	UCMS	Michael	Molino	French	MA+30	G	\$83,510.00
181.	UCMS	Meghan	Moore	School Counselor	MA+60/DOC	L	\$97,140.00
182.	UCMS	Shelley	Moore	Related Arts	MA	P	\$95,460.00

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183.	UCMS	Ethan	Moutner	School Social Worker	MA	F	\$77,185.00
184.	UCMS	James	Mulligan	Related Arts	MA	P	\$95,460.00
185.	UCMS	Brandi	Nagle	Special Education	BA	H	\$74,835.00
186.	UCMS	Elizabeth	Oliver	Spanish	MA+15	F	\$79,435.00
187.	UCMS	Vyomesh	Pandit	Language Arts	MA	G	\$79,010.00
188.	UCMS	Neepa	Patel	Math	BA	N	\$85,800.00
189.	UCMS	Erica	Pawlo	School Psychologist	MA+60/DOC	E	\$84,360.00
190.	UCMS	Samantha	Petrzela	Special Education	MA+15	D	\$75,900.00
191.	UCMS	Geraldine	Plinio	French	MA	B	\$71,920.00
192.	UCMS	Susan	Procida	Spanish	BA	O	\$87,630.00
193.	UCMS	Nancy	Randolph	Social Studies	BA	K	\$80,310.00
194.	UCMS	Michael	Razzoli	Special Education	MA+15	G	\$81,260.00
195.	UCMS	Jaryd	Regner	Social Studies	MA+60/DOC	G	\$88,010.00
196.	UCMS	Lale	Saatchi	German	BA	P	\$89,460.00
197.	UCMS	Sarah	Shaw	Math	MA	B	\$71,920.00
198.	UCMS	Alison	Shelofsky	Special Education	MA	K	\$86,310.00
199.	UCMS	Allison Doyle	Smith	School Counselor	MA+30	N	\$96,300.00
200.	UCMS	Cassandra	Svecz	Math	BA	E	\$69,360.00
201.	UCMS	Joanne	Tiu-O'Hara	Special Education	MA+60/DOC	H	\$89,835.00
202.	UCMS	Cristina	Venetucci	Health & PE	BA	M	\$83,970.00
203.	UCMS	Wendy	Wachtel	Language Arts/BSI	MA+60/DOC	P	\$104,460.00
204.	UCMS	Elizabeth	Wasiak	Educational Media Specialist	MA+15	O	\$95,880.00
205.	UCMS	Cory	Weingart	Career & Technology Education	BA	B	\$65,920.00
206.	UCMS/ HS	Jamie	Yavorsky	Music	MA	G	\$79,010.00
207.	UCMS	Kathleen	Young	Related Arts	BA	P	\$89,460.00
208.	UCMS	Dara	Zimmer	Art	MA	I	\$82,660.00
209.	LCMS	Kevin	Armstrong	School Counselor	MA+60/DOC	N	\$100,800.00
210.	LCMS	Timothy	Bartholomew	Grade 5 Math/Science	BA	N	\$85,800.00
211.	LCMS	Jeremy	Beardsley	Grade 6 LA/SS	BA	P	\$89,460.00

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212.	LCMS	Lisarenee	Benz	Grade 6 Science	MA	I	\$82,660.00
213.	LCMS	Christine	Bice	Music	MA	I	\$82,660.00
214.	LCMS	Deborah	Bilik	Grade 5 Math/Science	BA	O	\$87,630.00
215.	LCMS	Damaris	Botero	Grade 5 LA/SS	MA+60/DOC	L	\$97,140.00
216.	LCMS	Christine	Broderick	Grade 5 LA/SS	MA	F	\$77,185.00
217.	LCMS	Lindsay	Camarda	Special Education	MA+30	H	\$85,335.00
218.	LCMS	Kristin	Ciesielski	Grade 6 Math	MA+15	M	\$92,220.00
219.	LCMS	Jessica	Clarke	Special Education	MA	N	\$91,800.00
220.	LCMS	Maya	Colitsas	Grade 6 Math	MA+45	O	\$100,380.00
221.	LCMS/ UCMS	Amy	Costa	LDTC	MA+30	M	\$94,470.00
222.	LCMS	Tara	Dec	Technology Education	MA	N	\$91,800.00
223.	LCMS	Kathy	De Oliveira	Grade 5 LA/SS	MA	D	\$73,650.00
224.	LCMS	Jennifer	Durante	Academic Support	MA+15	K	\$88,560.00
225.	LCMS	Michael	Falco	Health & PE	MA+60/DOC	M	\$98,970.00
226.	LCMS	Erika	Fedo	Special Education	MA+60/DOC	N	\$100,800.00
227.	LCMS	Katie	Foster	Health & PE	MA+60/DOC	L	\$97,140.00
228.	LCMS	Marissa	Fuller	Special Education	BA	O	\$87,630.00
229.	LCMS	Elizabeth	Gerber	Grade 6 LA/SS	MA	G	\$79,010.00
230.	LCMS	Catherine	Gonzalez	Grade 5 Math/Science	BA	F	\$71,185.00
231.	LCMS	David	Gordon	Music	MA+60/DOC	O	\$102,630.00
232.	LCMS	Lesley	Haas	School Counselor	MA+60/DOC	P	\$104,460.00
233.	LCMS	Erin	Harsell	Grade 6 Science	MA	P	\$95,460.00
234.	LCMS	Justine	Hickman	Health & PE	BA	J	\$78,485.00
235.	LCMS	Michael	Hill	Grade 6 Social Studies	MA+60/DOC	P	\$104,460.00
236.	LCMS	Kristin	Kaplan	Grade 6 LA/SS	MA+15	I	\$84,910.00
237.	LCMS	Jocelyn	Keefe	Music	BA	M	\$83,970.00
238.	LCMS	Kadie	Kilgore	Music	MA+15	H	\$83,085.00
239.	LCMS	Stacy	Kohler	School Psychologist	MA+45	P	\$102,210.00
240.	LCMS	Allison	Lavenberg	Grade 6 Math	MA+15	H	\$83,085.00

	Location	First	Last	Position	Degree	Step	Salary
241.	LCMS	Rachel	Ledebuhr	Special Education	MA+30	K	\$90,810.00
242.	LCMS	Lauren	Levin	BSI	MA+15	K	\$88,560.00
243.	LCMS	Melissa	Livoti	Grade 5 LA/SS	BA	H	\$74,835.00
244.	LCMS	Stephanie	Machlis	Grade 5 Math/Science	BA	E	\$69,360.00
245.	LCMS	Jessica	Mains	Grade 6 Math	BA	L	\$82,140.00
246.	LCMS	Stephanie	Maloney	Grade 5 LA/SS	MA	F	\$77,185.00
247.	LCMS	Matthew	Margon	Social Studies	MA	H	\$80,835.00
248.	LCMS	Suzette	Martinho	Art	BA	I	\$76,660.00
249.	LCMS	Jessica	Masters	Grade 5 Math/Science	BA	O	\$87,630.00
250.	LCMS	Laura	McGill	Grade 5 LA/SS	MA	H	\$80,835.00
251.	LCMS	Brendan	McMorrow	Health & PE	BA	M	\$83,970.00
252.	LCMS	Alyssa	Mentzel	Special Education	MA	G	\$79,010.00
253.	LCMS	Lindsey	Miller	Special Education	BA	M	\$83,970.00
254.	LCMS	Joseph	Morrison	Grade 6 LA/SS	MA+60/DOC	G	\$88,010.00
255.	LCMS	Meghan	Murphy	Grade 5 Math/Science	MA+30	O	\$98,130.00
256.	LCMS	Nicole	Murphy	Academic Support	MA+30	G	\$83,510.00
257.	LCMS	Jenny	O'Connor	Special Education	MA	N	\$91,800.00
258.	LCMS	Kaitlin	O'Donnell	Grade 5 Math/Science	MA	H	\$80,835.00
259.	LCMS	Bianca	Olsen-Montemarano	Grade 6 LA/SS	MA+45	F	\$83,935.00
260.	LCMS	Martha	Ospina	Spanish	BA	M	\$83,970.00
261.	LCMS	Enrica	Pirone	Grade 6 LA/SS	MA+60/DOC	P	\$104,460.00
262.	LCMS	Lynn	Powers	Grade 6 Science	MA+60/DOC	M	\$98,970.00
263.	LCMS	Kristen	Prentice	Special Education	MA+15	I	\$84,910.00
264.	LCMS	Michelle	Prior-Cernadas	Grade 5 LA/SS	MA+15	I	\$84,910.00
265.	LCMS	David	Rabinowitz	Music - Instrumental	MA	M	\$89,970.00
266.	LCMS	Jennifer	Rangnow	Social Studies	MA+60/DOC	P	\$104,460.00
267.	LCMS	Rebecca	Richards	School Psychologist	MA+60/DOC	P	\$104,460.00
268.	LCMS	Tiffany	Riley	Special Education	MA	M	\$89,970.00
269.	LCMS	Jennifer	Romano	Special Education	MA	M	\$89,970.00

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270.	LCMS	Linda	Rudio	Family & Consumer Science	BA	H	\$74,835.00
271.	LCMS	Elise	Ryan	Grade 6 Science	BA	K	\$80,310.00
272.	LCMS	Denise	Salvatore	Certified School Nurse	BA	P	\$89,460.00
273.	LCMS	Robert	Scarpa	Language Arts	MA+60/DOC	P	\$104,460.00
274.	LCMS	Emily	Sheeler	Speech Language Specialist	MA	N	\$91,800.00
275.	LCMS	Robert	Skibinski	Computer Literacy/App. Program	MA+30	N	\$96,300.00
276.	LCMS	Megan	Snook	Special Education	MA	G	\$79,010.00
277.	LCMS	Jennifer	Snyder	Grade 6 LA/SS	MA+30	H	\$85,335.00
278.	LCMS	Daniel	Stevens	ESL	MA	D	\$73,650.00
279.	LCMS	Dana	Vasil	Special Education	BA	G	\$73,010.00
280.	LCMS	Marci	Warboys	Special Education	MA+60/DOC	P	\$104,460.00
281.	LCMS	Michael	Warvolis	Social Studies	BA	M	\$83,970.00
282.	LCMS	Jennifer	Whitehouse	Grade 5 LA/SS	MA+15	L	\$90,390.00
283.	LCMS	Kelsey	Woelkers	Special Education	MA	G	\$79,010.00
284.	LCMS	Laura	Wright	Special Education	MA	I	\$82,660.00
285.	LCMS	Wing	Yip	Grade 5 Math/Science	MA	L	\$88,140.00
286.	VES	Sarah	Adamson	LDTC	MA+45	L	\$94,890.00
287.	VES	Michelle	Barbarasch	Academic Support	BA	I	\$76,660.00
288.	VES	Amanda	Bassford	Academic Support	MA+45	L	\$94,890.00
289.	VES	Rose	Bauer	Grade 3	MA+30	F	\$81,685.00
290.	VES	Laura	Bell	Music	MA+60/DOC	M	\$98,970.00
291.	VES	Lorin	Benke	Grade 4	BA	P	\$89,460.00
292.	VES	Marlene	Biava	Special Education	MA+60/DOC	M	\$98,970.00
293.	VES	Jennifer	Bonnet	Grade 3	BA	O	\$87,630.00
294.	VES	Erin	Brown	Grade 4	MA	J	\$84,485.00
295.	VES	Shania	Bryant	Grade 4	MA	E	\$75,360.00
296.	VES	Aubrie	Caprio	Special Education	MA+60/DOC	I	\$91,660.00
297.	VES	Emily	Carballeira	Special Education	MA+45	G	\$85,760.00
298.	VES	Jillian	Chianese	Special Education	MA+60/DOC	I	\$91,660.00

	Location	First	Last	Position	Degree	Step	Salary
299.	VES	Patricia	Cizin	Certified School Nurse	MA+15	O	\$95,880.00
300.	VES	Kellie	Cramer	Grade 3	MA+60/DOC	O	\$102,630.00
301.	VES	Dawn	Cresap	Grade 3	MA	O	\$93,630.00
302.	VES	Colleen	Cullinane	Grade 4	MA+15	O	\$95,880.00
303.	VES	Karen	Damato	Grade 3	MA+15	H	\$83,085.00
304.	VES	Meredith	Del Guercio	Special Education	MA	I	\$82,660.00
305.	VES	Kathryn	Dunham	Grade 3	BA	L	\$82,140.00
306.	VES	Jenny	Egas	Spanish	MA+60/DOC	O	\$102,630.00
307.	VES	Jean	Evertsen	ESL	MA+15	I	\$84,910.00
308.	VES	Lauren	Fornal	School Counselor	MA+45	M	\$96,720.00
309.	VES	Kurt	Franey	Grade 4	MA+30	P	\$99,960.00
310.	VES	Lisa	Franey	Educational Media Specialist	BA	I	\$76,660.00
311.	VES	Scott	Furfaro	Special Education	BA	P	\$89,460.00
312.	VES	Jennifer	Furman	Grade 3	BA	P	\$89,460.00
313.	VES	Joanne	Giambertone	Grade 4	MA+60/DOC	L	\$97,140.00
314.	VES	Kristen	Gluck	Grade 3	MA+30	I	\$87,160.00
315.	VES	Eugenia	Goldman	Music - Instrumental	MA+60/DOC	O	\$102,630.00
316.	VES	Sara	Grande	Academic Support	MA+15	P	\$97,710.00
317.	VES	Lauryn	Gregory	Special Education	BA	G	\$73,010.00
318.	VES	Tamara	Harrington	Grade 4	BA	E	\$69,360.00
319.	VES	Danielle	Hart Dorn	Grade 4	MA+60/DOC	P	\$104,460.00
320.	VES	Cheryl	Housten	Music - Instrumental	MA+60/DOC	O	\$102,630.00
321.	VES	Valerie	Hum	Grade 4	MA+45	N	\$98,550.00
322.	VES	Theresa	Hvizdos	Academic Support	BA	P	\$89,460.00
323.	VES	Meghan	Knapp	School Psychologist	MA+60/DOC	I	\$91,660.00
324.	VES	Anita	Laporte	Speech Language Specialist	MA	I	\$82,660.00
325.	VES	Genifer	Leimbacher	Computer Literacy/App.Program	MA	O	\$93,630.00
326.	VES	Zoe	Lewis	Special Education	MA	B	\$71,920.00
327.	VES	Kerriann	Manziano	Health & PE	BA	E	\$69,360.00
328.	VES	Andrew	Martinez	Grade 3	BA	D	\$67,650.00

	Location	First	Last	Position	Degree	Step	Salary
329.	VES	Casey	Maxwell	Special Education	MA+60/DOC	H	\$89,835.00
330.	VES/ MHS	Kerry	Miller	Behavior Specialist	MA+30	O	\$98,130.00
331.	VES	Fatima	Mughal	Grade 3	MA	I	\$82,660.00
332.	VES	Jennifer	O'Connor	Art	BA	P	\$89,460.00
333.	VES	Patricia	Pignataro	Grade 4	BA	P	\$89,460.00
334.	VES	Donna	Potter	Grade 3	MA+60/DOC	P	\$104,460.00
335.	VES	Max	Rodriguez	Grade 4	MA+60/DOC	P	\$104,460.00
336.	VES	Veronica	Romano	Grade 4	MA	F	\$77,185.00
337.	VES	Allison	Rubin	Special Education	MA	L	\$88,140.00
338.	VES	Melissa	Sandler	Special Education	BA	L	\$82,140.00
339.	VES	Lorena	Santa Maria	Spanish	BA	B	\$65,920.00
340.	VES/ OHES/ LMS	Sarah	Scapardine	Special Education	MA	F	\$77,185.00
341.	VES	Jolene	Schantz	School Counselor	MA	N	\$91,800.00
342.	VES	Amanda	Seigel	Special Education	MA+30	E	\$79,860.00
343.	VES	Jennifer	Shockey	Special Education	MA	K	\$86,310.00
344.	VES	Krista	Stefanisko	Special Education	MA	P	\$95,460.00
345.	VES	Timothy	Sullivan	Health & PE	BA	P	\$89,460.00
346.	VES	Tammy	Tanzola	Health & PE	MA+60/DOC	N	\$100,800.00
347.	VES	Linda	Truscinski	Basic Skills	MA+45	P	\$102,210.00
348.	VES	Kaitlin	Uhaze	Grade 3	BA	I	\$76,660.00
349.	VES	Kimberly	Vanatta	Grade 4	MA	P	\$95,460.00
350.	VES	Nicole	Varona	Special Education	MA	M	\$89,970.00
351.	VES	Kelly	Vucin	Grade 3	BA	L	\$82,140.00
352.	VES	Laurie	Winer	Grade 4	MA+45	P	\$102,210.00
353.	VES	Kelly	Worman	Speech Language Specialist	MA	I	\$82,660.00
354.	OHES	Patricia	Abiad	Academic Support	MA	N	\$91,800.00
355.	OHES	Kelsie	Agron	Special Education	BA	F	\$71,185.00
356.	OHES	Krista	Alessandri	Special Education	BA	E	\$69,360.00

	Location	First	Last	Position	Degree	Step	Salary
357.	OHES	Julia	Amaricci	Grade 2	MA+15	I	\$84,910.00
358.	OHES	Sharon	Baller	Educational Media Specialist	MA+30	P	\$99,960.00
359.	OHES	Meghan	Bauer	ESL	MA+45	L	\$94,890.00
360.	OHES	Michael	Belfiore	Health & PE	BA	O	\$87,630.00
361.	OHES	Julia	Belviso	LDTC	MA+15	L	\$90,390.00
362.	OHES	Kimberly	Benkovich	Grade 2	MA	I	\$82,660.00
363.	OHES	Laura	Boss	Kindergarten	MA	I	\$82,660.00
364.	OHES	Kendra	Brito	Academic Support (.48)	MA	G	\$37,925.00
365.	OHES	Lisa	Bullard	Grade 1	MA	N	\$91,800.00
366.	OHES	Christopher	Capelli	Grade 2	MA+15	P	\$97,710.00
367.	OHES	Lisa	Castano	Grade 2	MA	O	\$93,630.00
368.	OHES	Jessica	Cesario	Speech Language Specialist	MA	H	\$80,835.00
369.	OHES	Kimberly	Charette	Grade 2	BA	P	\$89,460.00
370.	OHES	Monica	Clewell	Kindergarten	MA	K	\$86,310.00
371.	OHES	Nicole	Coffey	Special Education	MA+45	P	\$102,210.00
372.	OHES	Tyler	Cuffie	Art (.50)	BA (.50)	C	\$33,385.00
373.	OHES	Diamond	DaBronzo	Special Education	MA+15	G	\$81,260.00
374.	OHES	Jamie	Davison	Special Education	MA	M	\$89,970.00
375.	OHES	James	Dolan	Salary paid by MTEA Full Time Release	MA+60/DOC	P	\$104,460.00
376.	OHES	Rachel	Dolci	Special Education	MA+30	H	\$85,335.00
377.	OHES	Jennifer	Dyba	Occupational Therapist	MA	O	\$93,630.00
378.	OHES	Heather	Edwards	Behavior Specialist	MA+30	P	\$99,960.00
379.	OHES	Jaclyn	Eisenmann	Kindergarten	BA	C	\$66,770.00
380.	OHES	Eva	Embry	Grade 2	MA	F	\$77,185.00
381.	OHES	Elizabeth	Fevola	Physical Therapist (.48)	MA	O	\$44,942.00
382.	OHES	Theresa	Foltiny	Grade 2	MA+60/DOC	N	\$100,800.00
383.	OHES	Maria	Gelinas	Spanish	BA	F	\$71,185.00
384.	OHES	Wendy	Gelinas	School Counselor	MA+30	M	\$94,470.00
385.	OHES	Heather	Geniton	Special Education	MA+15	M	\$92,220.00

	Location	First	Last	Position	Degree	Step	Salary
386.	OHES	Rachelle	Hanna	Certified School Nurse	BA	K	\$80,310.00
387.	OHES	Faith	Hoffman	Grade 1	MA	H	\$80,835.00
388.	OHES	Jessica	Idell	Special Education	BA	B	\$65,920.00
389.	OHES	Kevin	Jacoutot	Health & PE	BA	L	\$82,140.00
390.	OHES	Natalia	Joffe	School Psychologist	MA+30	H	\$85,335.00
391.	OHES	Colleen	Kester	Grade 1	MA+30	N	\$96,300.00
392.	OHES	Alison	Koblin	Occupational Therapist	MA+45	P	\$102,210.00
393.	OHES	Alexa	Komar	Special Education	MA+60/DOC	M	\$98,970.00
394.	OHES	Jennifer	Malik-Lawson	Speech Language Specialist	MA	P	\$95,460.00
395.	OHES	Alyssa	Mancello	Grade 1	BA	G	\$73,010.00
396.	OHES	Norelis	Martinez	ESL	MA	F	\$77,185.00
397.	OHES	Margaret	McCarthy	Grade 2	BA	B	\$65,920.00
398.	OHES	Brianna	McKenna	Special Education	MA	C	\$72,770.00
399.	OHES	Christina	Meleo	Special Education	MA	G	\$79,010.00
400.	OHES	Kaitlyn	Merritt	Grade 1	MA+30	D	\$78,150.00
401.	OHES	Joann	Mount	Special Education	BA	J	\$78,485.00
402.	OHES	Monica	Noda-Olszyk	Occupational Therapist	BA	M	\$83,970.00
403.	OHES	Kelly	Norland	Special Education	MA+30	H	\$85,335.00
404.	OHES	Christine	O'Lone	Speech Language Specialist	MA	P	\$95,460.00
405.	OHES	Alison	Pankowski	Reading Interventionist	MA+45	P	\$102,210.00
406.	OHES	Melissa	Patane - Schuler	School Counselor	MA	H	\$80,835.00
407.	OHES	Michelle	Pender	Kindergarten	MA+30	N	\$96,300.00
408.	OHES	Renee	Perovich	Special Education	MA	K	\$86,310.00
409.	OHES	Ashley	Petrsek	Grade 2	MA	D	\$73,650.00
410.	OHES	Lisa	Piccirillo	Grade 2	MA	N	\$91,800.00
411.	OHES	Lauren	Prybeck	Academic Support	MA	L	\$88,140.00
412.	OHES	Anna	Quick	Speech Language Specialist	MA+15	M	\$92,220.00
413.	OHES	Trevor	Reeder	Grade 1	MA+60/DOC	K	\$95,310.00
414.	OHES	Jessica	Roberts	Special Education	MA+45	L	\$94,890.00
415.	OHES	Jennifer	Rogers	School Social Worker	MA	P	\$95,460.00

	Location	First	Last	Position	Degree	Step	Salary
416.	OHES	Ashley	Roman	Grade 2	BA	D	\$67,650.00
417.	OHES	John	Rooney	Health & PE	BA	P	\$89,460.00
418.	OHES	Pete	Rosenberg	Grade 2	MA+60/DOC	P	\$104,460.00
419.	OHES	Julia	Santoro	Grade 1	MA+15	P	\$97,710.00
420.	OHES	Laura	Sapnar	Academic Support	MA+45	P	\$102,210.00
421.	OHES	Emily	Scott	Special Education	BA	G	\$73,010.00
422.	OHES	Jaimie	Scott	Grade 2	BA	N	\$85,800.00
423.	OHES	Stephanie	Shaffer Obe	Grade 1	MA+30	P	\$99,960.00
424.	OHES	Eric	Sletteland	Grade 1	MA+30	P	\$99,960.00
425.	OHES	Holly	Sorensen	Music - Comprehensive	BA	M	\$83,970.00
426.	OHES	Nayda	Spagnolo	Spanish	MA+30	H	\$85,335.00
427.	OHES	Donna	Steller-Evans	Art	MA	O	\$93,630.00
428.	OHES	Samantha	Szych	Special Education	BA	B	\$65,920.00
429.	OHES	Gail	Travisano	Teacher/Academic Support	BA	H	\$74,835.00
430.	OHES	Jessica	Troy	Grade 1	BA	F	\$71,185.00
431.	OHES	Jamie	Valenski	Kindergarten	MA+30	F	\$81,685.00
432.	OHES	Jenna	Valentine	Special Education	MA	B	\$71,920.00
433.	OHES	Christina	Vallese	Special Education	BA	G	\$73,010.00
434.	OHES	Mary	Walker	Academic Support	BA	L	\$82,140.00
435.	OHES	Jacquelynn	Ware	Special Education	MA	E	\$75,360.00
436.	OHES	Nancy	Ziedonis	Grade 2	MA+45	H	\$87,585.00
437.	OHES	Cara	Zimmerman	Grade 1	MA	H	\$80,835.00

G. 2023-24 Renewals – Non-Certificated Staff (Secretary and Clerks)

	Location	First	Last	Position	Step	Salary
1.	DISTRICT	Chelsie	Corletto	Secretary/Bookkeeper 12 Month	G	\$56,755.00
2.	DISTRICT	Tammie	Fischer	Secretary/Bookkeeper 12 Month	K	\$61,415.00
3.	DISTRICT	Patricia	Leicht	Secretary/Bookkeeper 12 Month	K	\$61,415.00

	Location	First	Last	Position	Step	Salary
4.	DISTRICT	Sharon	Marro	Secretary/Bookkeeper 12 Month	H	\$57,855.00
5.	DISTRICT	Valerie	Morenz	Secretary/Bookkeeper 12 Month	I	\$59,005.00
6.	DISTRICT	Jeffrey	Naviello	Secretary/Bookkeeper 12 Month	E	\$54,730.00
7.	DISTRICT	Antoinette	Neves	Secretary/Bookkeeper 12 Month	K	\$61,415.00
8.	TRANS	Lynn	Rainey	Clerk, 10 Month (.48)	J	\$20,174.00
9.	HS	Leslie	Alexander	Secretary, 10 Month	C	\$41,255.00
10.	HS	Christina	Cease	Secretary/Bookkeeper 12 Month	I	\$59,005.00
11.	HS	Linda	Dorell	Secretary/Bookkeeper 12 Month	J	\$60,185.00
12.	HS	Paula	Gebhart	Secretary/Bookkeeper 12 Month	K	\$61,415.00
13.	HS	Kim	Lanzotti	Clerk, 12 Month	K	\$43,305.00
14.	HS	Anne	Matarazzo	Secretary/Bookkeeper 12 Month	F	\$55,705.00
15.	HS	Lori	Matthews	Secretary/Bookkeeper 12 Month	K	\$61,415.00
16.	HS	Theresa	Napoliello	Clerk, 10 Month (.48)	K	\$20,786.00
17.	HS	Diane	Talarick	Secretary/Bookkeeper 12 Month	K	\$61,415.00
18.	UCMS/ LCMS	Lara	Katz	Secretary, 10 Month	H	\$44,840.00
19.	UCMS	Holly	Kotler	Secretary/Bookkeeper 12 Month	H	\$57,855.00
20.	UCMS	Ann	Paftinos	Clerk, 10 Month	F	\$37,470.00
21.	UCMS	Cathy	Thompson	Secretary/Bookkeeper 12 Month	I	\$59,005.00
22.	UCMS	Shruti	Tyagi	Secretary, 10 Month	E	\$42,415.00
23.	LCMS	Tara	Andreychak	Secretary/Bookkeeper 12 Month	H	\$57,855.00
24.	LCMS	Rosemarie	D'Allegro	Secretary, 10 Month	D	\$41,835.00
25.	LCMS	Annette	Lacanna	Secretary/Bookkeeper 12 Month	K	\$61,415.00
26.	LCMS	Marcia	Vieira Carolei	Clerk, 10 Month	G	\$38,520.00
27.	VES/ DISTRICT	Julianna	Fragulis	Secretary/Bookkeeper 12 Month	K	\$61,415.00
28.	VES	Maureen	Ocleppo	Secretary/Bookkeeper 12 Month	K	\$61,415.00
29.	OHES	Kimberly	Cappola	Secretary, 10 Month	B	\$40,670.00
30.	OHES	Patricia	Chidylo	Secretary/Bookkeeper 12 Month	K	\$61,415.00
31.	OHES	Denise	Guaimano	Secretary/Bookkeeper 12 Month	K	\$61,415.00
32.	OHES	Nora	Kobylarz	Clerk, 10 Month	K	\$43,305.00

	Location	First	Last	Position	Step	Salary
33.	OHES	Antoinette	Liberace Presutto	Clerk, 10 Month	H	\$39,630.00

H. 2023-24 Renewals – Non-Certificated Staff (ESA’s, Para’s, RN’s, Security Guard, Tech Assts)

	Location	First	Last	Position	Step	Salary
1.	UCMS	Fayetta	McGill	Educational Support Asst. (.48)	F	\$12,350.00
2.	LCMS	Jaya	Gupta	Educational Support Asst. (.48)	B	\$11,604.00
3.	LCMS	Anna	Matticoli	Educational Support Asst. (.48)	H	\$13,001.00
4.	LCMS	Angela	Sgro	Educational Support Asst. (.48)	B	\$11,604.00
5.	VES	Deepali	Rastogi	Educational Support Asst. (.48)	C	\$11,700.00
6.	VES	Nisha	Sharma	Educational Support Asst. (.48)	F	\$12,350.00
7.	VES	Teresa	Volpe	Educational Support Asst. (.48)	H	\$13,001.00
8.	OHES	Gurpreet	Bedi	Educational Support Asst. (.48)	B	\$11,604.00
9.	OHES	Michele	Eilbacher	Educational Support Asst. (.48)	C	\$11,700.00
10.	OHES	Erika	Kolle	Educational Support Asst. (.48)	B	\$11,604.00
11.	HS	Anna	Aggabao	Paraprofessional (.48)	H	\$15,202.00
12.	HS	Indumathi	Govindarajan	Paraprofessional	E	\$29,715.00
13.	HS	Bindu	Gujavarthi	Paraprofessional	G	\$30,965.00
14.	HS	Christine	James	Paraprofessional	H	\$31,670.00
15.	HS	Savita	Kaushal	Paraprofessional	H	\$31,670.00
16.	HS	Sushma	Nekola	Paraprofessional	C	\$28,960.00
17.	HS	Linda	Orcinolo	Paraprofessional	H	\$31,670.00
18.	HS	Margherita	Rappa	Paraprofessional	C	\$28,960.00
19.	HS	Allison	Rizzo	Paraprofessional	D	\$29,160.00
20.	HS	Kristina	Rydzaj	Paraprofessional + Longevity Stipend \$250	H	\$31,670.00
21.	HS	Dawn	Schroeck	Paraprofessional	H	\$31,670.00
22.	HS	Siranoush	Topalian	Paraprofessional	H	\$31,670.00
23.	HS	Abigail	Wuestneck	Paraprofessional	C	\$28,960.00
24.	UCMS	Christopher	Aggabao	Paraprofessional	D	\$29,160.00

	Location	First	Last	Position	Step	Salary
25.	UCMS	Sandra	Ajamian	Paraprofessional	H	\$31,670.00
26.	UCMS	Jeremy	Barish	Paraprofessional	B	\$28,760.00
27.	UCMS	Regina	Fernandes	Paraprofessional	E	\$29,715.00
28.	UCMS	Daniel	Pace	Paraprofessional	H	\$31,670.00
29.	UCMS	Diane	Talarico	Paraprofessional	H	\$31,670.00
30.	UCMS	Maryanne	Woolley	Paraprofessional	H	\$31,670.00
31.	LCMS	Gwendolyn	Bannon	Paraprofessional	F	\$30,315.00
32.	LCMS	Danielle	Basilone	Paraprofessional	F	\$30,315.00
33.	LCMS	Susan	Craven	Paraprofessional	H	\$31,670.00
34.	LCMS	Carol	Deangelo	Paraprofessional	H	\$31,670.00
35.	LCMS	Kelly	Giata	Paraprofessional	H	\$31,670.00
36.	LCMS	Rashmi	Kulkarni	Paraprofessional	C	\$28,960.00
37.	LCMS	Padma	Pasumarthu	Paraprofessional	C	\$28,960.00
38.	LCMS	Neeharika	Penta	Paraprofessional	G	\$30,965.00
39.	LCMS	Gutta	Sunitha	Paraprofessional	E	\$29,715.00
40.	LCMS	Theresa	Thomas	Paraprofessional	H	\$31,670.00
41.	LCMS	Dawn	Tidona	Paraprofessional	H	\$31,670.00
42.	LCMS	Danielle	Wilson	Paraprofessional	G	\$30,965.00
43.	VES	Wejdan	Beach	Paraprofessional	H	\$31,670.00
44.	VES	Lisa	Carrier	Paraprofessional	H	\$31,670.00
45.	VES	Melanie	Dubs	Paraprofessional	E	\$29,715.00
46.	VES	Maria	Dudis	Paraprofessional	C	\$28,960.00
47.	VES	Shirin	Edwin	Paraprofessional	C	\$28,960.00
48.	VES	Paula	Hall	Paraprofessional	H	\$31,670.00
49.	VES	Latha	Jaipal	Paraprofessional	H	\$31,670.00
50.	VES	Arlene	Maroli	Paraprofessional	H	\$31,670.00
51.	VES	Lizette	Otero-Llano	Paraprofessional	G	\$30,965.00
52.	VES	Donna	Rechter	Paraprofessional	H	\$31,670.00
53.	VES	Maria	Sgammato	Paraprofessional	H	\$31,670.00
54.	VES	Jeya	Stanley	Paraprofessional	E	\$29,715.00

	Location	First	Last	Position	Step	Salary
55.	VES	Aparajita	Talukdar	Paraprofessional	E	\$29,715.00
56.	VES	Heather	Varela	Paraprofessional	H	\$31,670.00
57.	OHES	Sridevi	Alladi	Paraprofessional	B	\$28,760.00
58.	OHES	Shayla	Ansari	Paraprofessional	H	\$31,670.00
59.	OHES	Melissa	Beer	Paraprofessional	H	\$31,670.00
60.	OHES	Joanne	Bobal	Paraprofessional	E	\$29,715.00
61.	OHES	Katelyn	Brandmaier	Paraprofessional	H	\$31,670.00
62.	OHES	Lisa	Calicchio	Paraprofessional	C	\$28,960.00
63.	OHES	Deborah	Casisa	Paraprofessional	H	\$31,670.00
64.	OHES	June	Charnuska	Paraprofessional	G	\$30,965.00
65.	OHES	Kimberly	Colaiacono	Paraprofessional	H	\$31,670.00
66.	OHES	Tyler	Cuffie	Paraprofessional (.48)	C	\$13,901.00
67.	OHES	Angela	D'Agostino	Paraprofessional	H	\$31,670.00
68.	OHES	Irene	Dala	Paraprofessional	F	\$30,315.00
69.	OHES	Sanhita	Dasgupta	Paraprofessional	A	\$28,560.00
70.	OHES	Auria	Dsouza	Paraprofessional	H	\$31,670.00
71.	OHES	Ratnanjali	Dutta	Paraprofessional	C	\$28,960.00
72.	OHES	Savita	Galagali	Paraprofessional	C	\$28,960.00
73.	OHES	Lupita	Geivelis	Paraprofessional	C	\$28,960.00
74.	OHES	Anuradha	Ghosh	Paraprofessional	F	\$30,315.00
75.	OHES	Neeraja	Goparapu	Paraprofessional	C	\$28,960.00
76.	OHES	Bhawana	Gupta	Paraprofessional	E	\$29,715.00
77.	OHES	Suman	Khandelwal	Paraprofessional	B	\$28,760.00
78.	OHES	Keerthi	Kobla	Paraprofessional	D	\$29,160.00
79.	OHES	Christine	LaRue	Paraprofessional	B	\$28,760.00
80.	OHES	Mary	Lynch	Paraprofessional	H	\$31,670.00
81.	OHES	Hemalatha	Mallela	Paraprofessional	B	\$28,760.00
82.	OHES	Vidhi	Marwaha	Paraprofessional	A	\$28,560.00
83.	OHES	Meenakshi	Mishra	Paraprofessional	A	\$28,560.00
84.	OHES	Ranjini	Mohan	Paraprofessional	H	\$31,670.00

	Location	First	Last	Position	Step	Salary
85.	OHES	Aparna	Nakka	Paraprofessional	F	\$30,315.00
86.	OHES	Deirdre	Owen	Paraprofessional	H	\$31,670.00
87.	OHES	Gurinder	Parhar	Paraprofessional	C	\$28,960.00
88.	OHES	Suchita	Patel	Paraprofessional	H	\$31,670.00
89.	OHES	Angela	Perone	Paraprofessional	E	\$29,715.00
90.	OHES	Jennifer	Petrozzini	Paraprofessional	G	\$30,965.00
91.	OHES	Priyanka	Puwar	Paraprofessional (.48)	D	\$13,997.00
92.	OHES	Lisa	Resta	Paraprofessional	H	\$31,670.00
93.	OHES	Leah	Ricci	Paraprofessional	G	\$30,965.00
94.	OHES	Kia	Santoro	Paraprofessional	H	\$31,670.00
95.	OHES	Shweta	Saxena	Paraprofessional	F	\$30,315.00
96.	OHES	Rajyalakshmi	Sayani	Paraprofessional	C	\$28,960.00
97.	OHES	Vandana	Sethi	Paraprofessional	G	\$30,965.00
98.	OHES	Jenna	Simon	Paraprofessional	D	\$29,160.00
99.	OHES	Archana	Singh	Paraprofessional	B	\$28,760.00
100.	OHES	Mary	Smith	Paraprofessional	H	\$31,670.00
101.	OHES	Suzan	Szych	Paraprofessional	H	\$31,670.00
102.	OHES	Heather	Thompson	Paraprofessional	H	\$31,670.00
103.	OHES	Diane	Wilmot	Paraprofessional	H	\$31,670.00
104.	OHES	Gitika	Yadav	Paraprofessional	E	\$29,715.00
105.	UCMS	Karen	Rarich	Registered Nurse	E	\$49,420.00
106.	LCMS	Florence	Smith	Registered Nurse	E	\$49,420.00
107.	VES	Janis	Woodard	Registered Nurse	E	\$49,420.00
108.	OHES	Kamal	Paul	Registered Nurse	E	\$49,420.00
109.	HS	Anthony	Muldowney	Technology Assistant	G	\$42,190.00
110.	UCMS	Kirsten	Brendel	Technology Assistant	B	\$39,985.00
111.	LCMS	David	Haigh	Technology Assistant	B	\$39,985.00
112.	VES	Christopher	Savage	Technology Assistant	G	\$42,190.00
113.	OHES	Brett	Cnossen	Technology Assistant	H	\$42,895.00

I. 2023-24 Renewals – Custodial/Grounds/Maintenance

	Location	First	Last	Position	Step	Salary	Stipend
1.	BD	Hugh	Bogusky	Maintenance/Grounds	L	\$71,340.00	N/A
2.	BD	Michael	Fejko	Maintenance/Grounds	L	\$71,340.00	N/A
3.	BD	Bruce	Fleming	Maintenance/Grounds	L	\$71,340.00	N/A
4.	BD	Gregory	Hayes	Maintenance/Grounds	L	\$71,340.00	N/A
5.	BD	Daniel	Kerwin	Grounds	L	\$60,315.00	N/A
6.	BD	Ian	McClintock	Maintenance/Grounds	L	\$71,340.00	N/A
7.	BD	John	Muentener	Maintenance/Grounds	L	\$71,340.00	N/A
8.	BD	Adam	O'Connor	Grounds	G	\$51,390.00	N/A
9.	BD	Jeison	Piedrahita	Grounds	E	\$48,700.00	N/A
10.	BD	David	Sellyei	Maintenance/Grounds	L	\$71,340.00	N/A
11.	BD	Keith	Smith	Maintenance/Grounds	L	\$71,340.00	N/A
12.	BD	Shane	Stryker	Maintenance/Grounds	I	\$65,725.00	N/A
13.	HS	Lorena	Acevedo	Custodian	G	\$45,540.00	N/A
14.	HS	James	Alston	Custodian	L	\$54,465.00	N/A
15.	HS	Maria	Blazejowicz	Custodian + 2nd Shift Stipend	L	\$54,465.00	\$761
16.	HS	Nestor	Campos	Custodian + 2nd Shift Stipend + Night Supervisor	I	\$48,850.00	\$761 \$2,150
17.	HS	Andres	Cux	Custodian + 2nd Shift Stipend	E	\$42,850.00	\$761
18.	HS	Teresa	Elias Menchu De Cux	Custodian + 2nd Shift Stipend	E	\$42,850.00	\$761
19.	HS	Drew	Gannon	Custodian + 3rd Shift Stipend + Saturday Stipend	I	\$48,850.00	\$950
20.	HS	Martha	Gomez	Custodian + Swing Shift Stipend	G	\$45,540.00	\$431
21.	HS	Rosa	Hagerman	Custodian + 2nd Shift Stipend	J	\$50,655.00	\$761
22.	HS	Elzbieta	Janusz	Custodian + Head Custodian	L	\$54,465.00	\$10,400
23.	HS	Alton	Jones	Custodian + 2nd Shift Stipend	C	\$41,350.00	\$761
24.	HS	Silvia	Lizardi	Custodian + 2nd Shift Stipend	F	\$44,035.00	\$761
25.	HS	Hipolito	Perez	Custodian + 2nd Shift Stipend	L	\$54,465.00	\$761
26.	HS	Paul	Pike	Custodian + 2nd Shift Stipend + Saturday Stipend	H	\$47,145.00	\$761

	Location	First	Last	Position	Step	Salary	Stipend
27.	UCMS	Alma	Feria	Custodian + 2nd Shift Stipend + Night Supervisor	G	\$45,540.00	\$761 \$1,165
28.	UCMS	Luis	Gramajo	Custodian	L	\$54,465.00	N/A
29.	UCMS	Halina	Loc	Custodian + 2nd Shift Stipend	L	\$54,465.00	\$761
30.	UCMS	Esteban	Sanchez	Custodian + Head Custodian	L	\$54,465.00	\$5,540
31.	UCMS	Gabriela	Sanchez-Reyes	Custodian + Swing Shift	B	\$40,600.00	\$431
32.	UCMS	Eduardo	Sosa	Custodian + 2nd Shift Stipend	F	\$44,035.00	\$761
33.	UCMS	Gilberto	Taracena	Custodian + 2nd Shift Stipend	I	\$48,850.00	\$761
34.	LCMS	Gregorio	Az-Chay	Custodian	F	\$44,035.00	N/A
35.	LCMS	Ilma	Colop	Custodian	F	\$44,035.00	N/A
36.	LCMS	Virgilio	Colop	Custodian + 2nd Shift Stipend	F	\$44,035.00	\$761
37.	LCMS	Estella	Colop-Soc	Custodian + 2nd Shift Stipend	F	\$44,035.00	\$761
38.	LCMS	Cristina	Soz-Tizal	Custodian + 2nd Shift Stipend	E	\$42,850.00	\$761
39.	LCMS	Erwin	Lopez	Custodian + Head Custodian	L	\$54,465.00	\$5,540
40.	VES	Cyril	Boco	Custodian + 2nd Shift Stipend	J	\$50,655.00	\$761
41.	VES	Marta	Cartmell	Custodian + 2nd Shift Stipend	D	\$42,100.00	\$761
42.	VES	Hugo	Guerrero	Custodian	L	\$54,465.00	N/A
43.	VES	Debra	Newbury	Custodian + 2nd Shift Stipend + Night Supervisor	L	\$54,465.00	\$761 \$1,165
44.	VES	Kenneth	Vaccaro	Custodian + Head Custodian	L	\$54,465.00	\$5,540
45.	OHES	Stephen	Bruzzano	Custodian + 2nd Shift Stipend	L	\$54,465.00	\$761
46.	OHES	Richard	Castor	Custodian – Head Custodian	L	\$54,465.00	\$5,540
47.	OHES	Kevin	Owens	Custodian + 2nd Shift Stipend	L	\$54,465.00	\$761
48.	OHES	Dorota	Roszkowska	Custodian	F	\$44,035.00	N/A
49.	OHES	Johana	Soto	Custodian + Swing Shift Stipend	I	\$48,850.00	\$431
50.	OHES	Glen	Wilkens	Custodian + 2nd Shift Stipend + Night Supervisor	L	\$54,465.00	\$761 \$1,165

J. 2023-24 Renewals – Unaffiliated

	Location	First	Last	Assignment	Salary
1.	BD	Sandra	Braddy-Hall	Administrative Assistant to Assoc. BA	\$63,033
2.	BD	Jill	Busher	Executive Secretary to Assistant Superintendent of Human Resources	\$77,597
3.	BD	Wilbert	Castro	Computer Technician	\$62,627
4.	TRANS	Donald	Harms	Mechanic	\$69,367
5.	BD	Valerie	Lewis	Executive Secretary to Superintendent	\$94,565
6.	BD	Sharon	Martin	Secretary to the Assistant Superintendent of Human Resources/Board Office Receptionist	\$61,980
7.	BD	Kelly	Mattis	Assistant Superintendent of Human Resources	\$185,117
8.	BD	Michele	Meechan	Payroll Manager	\$98,135
9.	BD	Michael	O'Neill	Director of Facilities	\$147,960
10.	BD	Stacey	O'Neill	Human Resources Manager	\$69,367
11.	BD	David	Palumbo	Assoc. BA/Asst. Board Secretary	\$109,824
12.	BD	Damian	Pappa	Assistant Superintendent	\$186,855
13.	TRANS	William	Pitcher	Mechanic	\$80,111
14.	BD	Edward	Robinson	Assistant to Director of Facilities	\$83,265
15.	BD	Lucianne	Smith	Executive Secretary to the Assistant Superintendent	\$77,067
16.	BD	Diane	Strimple	Executive Secretary to the Business Administrator	\$87,593
17.	BD	David	Tarantula	Systems Manager/Lead Technician	\$62,449
18.	BD	Jesus	Velazquez	Assistant Transportation Supervisor	\$72,130
19.	BD	Thomas	Wain	Director of Safety and Security	\$106,931
20.	BD	Dwayne	Washington	Transportation Supervisor	\$107,407
21.	BD	Andrew	Weicksel	Network Administrator	\$84,451

K. 2023-24 Renewals – APSMT – Affiliated

	Location	First	Last	Assignment	Salary
1.	DISTRICT	Fiona	Borland	Director of Curriculum, Instruction and Staff Development, 12 MO	\$157,472.00
2.	DISTRICT	Jeffrey	Brooks	Director of Technology, 12 MO	\$142,161.00
3.	DISTRICT	Alma	Reyes	K-12 Supervisor of World Language	\$123,557.00
4.	DISTRICT	Adam	Warshafsky	K-12 Supervisor of Visual and Performing Arts, 12 MO	\$128,737.00

	Location	First	Last	Assignment	Salary
5.	DISTRICT	Stacy	Young	Director of Equity, Data and Accountability, 12 MO	\$137,026.00
6.	HS	Tyniesha	Douglas	9-12 Supervisor (Social Studies)	\$120,594.00
7.	HS	Kristopher	Grundy	Director of Athletics, 12 MO	\$135,999.00
8.	HS	John	McAvaddy	Vice Principal, 12 MO	\$109,297.00
9.	HS	Scott	Pachuta	Vice Principal, 12 MO	\$125,108.00
10.	HS	Heather	Pino-Beattie	Principal, 12 MO	\$162,701.00
11.	HS/ UCMS	Daryl	Schwenck	Special Services Supervisor, 12 Month	\$115,812.00
12.	HS	Karen	Seeman	9-12 Supervisor (English)	\$119,190.00
13.	HS	Jason	Sullivan	9-12 Supervisor (Science)	\$132,349.00
14.	UCMS	Mark	Accardi	Vice Principal, 12 MO	\$109,297.00
15.	UCMS/ LCMS	Scott	Ramsay	5-8 Supervisor (LA/SS)	\$99,619.00
16.	UCMS/ LCMS	Inez	Serrano	5-8 Supervisor (Math/Science)	\$100,646.00
17.	LCMS/ VES	Regina	Dunich	Special Services Supervisor	\$112,050.00
18.	VES	Lia	Camuto	Vice Principal, 12 MO	\$123,188.00
19.	VES/ OHES	Jessica	Glover	K-4 Supervisor (Math/Science)	\$111,147.00
20.	VES	Susan	Lacy	Principal, 12 MO	\$173,995.00
21.	VES/ OHES	Amy	Monaco	K-4 Supervisor (LA/SS)	\$119,098.00
22.	OHES	Jennifer	Belmont	Special Services Supervisor	\$99,619.00
23.	OHES	Lisa	Caudill	Vice Principal, 12 MO	\$104,754.00
24.	OHES	Daniel	Van Hise	Principal, 12 MO	\$144,807.00

L. 2023-24 Renewals Transportation

	Location	First	Last	Assignment	23/24 Step	Additional Hourly Compensation for Years of Service	23/24 Hourly Rate/ Salary
1.	TRANS	Patricia	Fox	Bus Attendant	1	N/A	\$21.24 p/h
2.	TRANS	Elizabeth	Mann	Bus Attendant	1	N/A	\$21.24 p/h

	Location	First	Last	Assignment	23/24 Step	Additional Hourly Compensation for Years of Service	23/24 Hourly Rate/ Salary
3.	TRANS	Kaiyrah	Nelson	Bus Attendant	1	N/A	\$21.24 p/h
4.	TRANS	Dalia	Nolan	Bus Attendant	3	N/A	\$21.81 p/h
5.	TRANS	Elizabeth	Pierrot	Bus Attendant	3	N/A	\$21.81 p/h
6.	TRANS	Laxmi	Reddy	Bus Attendant	4	N/A	\$24.86 p/h
7.	TRANS	Faith	Schnitzlein	Bus Attendant	1	N/A	\$21.24 p/h
8.	TRANS	Linda	Sikorsky	Bus Attendant	4	N/A	\$24.86 p/h
9.	TRANS	Barbara	Stegman	Bus Attendant	1	N/A	\$21.24 p/h
10.	TRANS	Djilali	Beldjilali	Bus Driver	3	\$0.00	\$30.81 p/h
11.	TRANS	Jazmen	Bennett	Bus Driver	3	\$0.00	\$30.81 p/h
12.	TRANS	Nancy	Bering	Bus Driver	3	\$1.00	\$30.81 p/h
13.	TRANS	Ronald	Bove	Bus Driver	1	\$0.00	\$30.81 p/h
14.	TRANS	Shirley	Boxer	Bus Driver	6	\$3.00	\$30.81 p/h
15.	TRANS	Gregg	Boyden	Bus Driver	1	\$0.00	\$30.81 p/h
16.	TRANS	Ruth Ann	Bradley	Bus Driver	3	\$1.00	\$30.81 p/h
17.	TRANS	Susan	Cruser	Bus Driver	9	\$4.00	\$30.81 p/h
18.	TRANS	Frank	Edwards	Bus Driver	1	\$0.00	\$30.81 p/h
19.	TRANS	Cathy	Franzoso	Bus Driver	8	\$4.00	\$30.81 p/h
20.	TRANS	Marlene	Fregeolle	Bus Driver	2	\$0.00	\$30.81 p/h
21.	TRANS	Kimberly	Galatro	Bus Driver	1	\$0.00	\$30.81 p/h
22.	TRANS	Pamela	Gara	Bus Driver	3	\$1.00	\$30.81 p/h
23.	TRANS	Hector	Garcia	Bus Driver	3	\$0.00	\$30.81 p/h
24.	TRANS	Paul	Grigg	Bus Driver	1	\$0.00	\$30.81 p/h
25.	TRANS	Michael	Harvey	Bus Driver	5	\$2.00	\$30.81 p/h
26.	TRANS	Wilbur	Higgins	Bus Driver	6	\$3.00	\$30.81 p/h
27.	TRANS	Terrance	Jenkins	Bus Driver	3	\$0.00	\$30.81 p/h
28.	TRANS	Lindsay	King	Bus Driver	9	\$4.00	\$30.81 p/h
29.	TRANS	Charles	Kletz	Bus Driver	4	\$2.00	\$30.81 p/h
30.	TRANS	Jo-Ann	McLaughlin	Bus Driver	5	\$3.00	\$30.81 p/h
31.	TRANS	Mark	Mihalko	Bus Driver	1	\$0.00	\$30.81 p/h

	Location	First	Last	Assignment	23/24 Step	Additional Hourly Compensation for Years of Service	23/24 Hourly Rate/ Salary
32.	TRANS	Nicholas	Mistretta	Bus Driver	1	\$0.00	\$30.81 p/h
33.	TRANS	Peter	Mistretta	Bus Driver	1	\$0.00	\$30.81 p/h
34.	TRANS	Jessica	Muentener	Bus Driver	3	\$1.00	\$30.81 p/h
35.	TRANS	Sharon	Newcomer	Bus Driver	7	\$4.00	\$30.81 p/h
36.	TRANS	Victoria	Novack-Metz	Bus Driver	4	\$2.00	\$30.81 p/h
37.	TRANS	Janet	Pinnella	Bus Driver	3	\$2.00	\$30.81 p/h
38.	TRANS	Gilbert	Quick	Bus Driver	10A	\$4.00	\$33.54 p/h
39.	TRANS	Sarah	Quick	Bus Driver	7	\$3.00	\$30.81 p/h
40.	TRANS	Gloria	Rahman	Bus Driver	7	\$2.00	\$30.81 p/h
41.	TRANS	Nancy	Rainey	Bus Driver	10A	\$4.00	\$33.54 p/h
42.	TRANS	David	Rios	Bus Driver	3	\$0.00	\$30.81 p/h
43.	TRANS	Alonda	Robinson	Bus Driver	3	\$0.00	\$30.81 p/h
44.	TRANS	Lucia	Rodriguez Cabral	Bus Driver	4	\$2.00	\$30.81 p/h
45.	TRANS	Gigi	Sala	Bus Driver	4	\$2.00	\$30.81 p/h
46.	TRANS	Elizabeth	Sawyer	Bus Driver	1	\$0.00	\$30.81 p/h
47.	TRANS	Nancey	Stankovich	Bus Driver	7	\$3.00	\$30.81 p/h
48.	TRANS	Svilen	Stoev	Bus Driver	7	\$3.00	\$30.81 p/h
49.	TRANS	Ronald	Van Derveer	Bus Driver	3	\$1.00	\$30.81 p/h
50.	TRANS	Karen	Faille	Dispatcher (10 MO)	N/A	N/A	\$48,349
51.	TRANS	Patricia	Sclafani	Dispatcher (12 MO)	N/A	N/A	\$58,017

M. Appointments – To be Funded by ARP ESSER Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	VES	Amanda	Bassford	Teacher – Beyond the School Day (Not to Exceed \$1,000.00) - <i>Revised</i>	\$61.78 p/h	01/25/2023 – 04/30/2023

N. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	OHES	Melissa Beer	Staci Anderson	Traditional	\$550.00	\$256.67 <i>*Revision</i>	02/13/2023-05/22/2023 <i>*Revision</i>
2.	OHES	Zamen Haider	Cara Zimmerman	Traditional	\$550.00	\$91.67	03/13/2023 - 04/20/2023 <i>*Revision</i>

O. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	HS	Nick	Bruno	Student Teacher/Substitute	NEW	09/01/2023-12/08/2023
2.	DISTRICT	Jaime	Gostkowski	Substitute Teacher/Paraprofessional	NEW	04/26/2023-06/30/2023
3.	UCMS	Sean	Hanily	Student Teacher/Substitute	NEW	09/01/2023-12/08/2023
4.	DISTRICT	Cassandra	Krick	Substitute Teacher/Paraprofessional	NEW	05/08/2023-06/30/2023
5.	HS	Magenta	Machado	Student Teacher/Substitute	NEW	09/01/2023-12/08/2023
6.	VES	Victoria	Nufrio	Student Teacher/Substitute	NEW	09/01/2023-12/08/2023

P. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	VES	Amanda	Bassford	University of LaVerne	2023-2024	3	\$405.00	ABCs of Mainstreaming & Inclusion
2.	VES	Amanda	Bassford	University of California-San Diego	2023-2024	5	\$323.00	Reading Fluency: The Bridge Between Phonics and Comprehension
3.	HS	Sarah	Bickel	New Jersey City University	2023-2024	3	\$2402.10	Integrating STEM Across the Curriculum

Q. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	HS	Rebecca	Palmer	Teaching 1/2 Additional Period (Chamber Orchestra)	\$665.91	05/08/2023 – 06/02/2023
2.	HS	Jamie	Yavorsky	Teaching 1/2 Additional Period (Chamber Orchestra)	\$682.52	05/08/2023 – 06/02/2023

*** Pending Criminal Background Clearance and Employment History Clearance**

4.2 Resolution Authorizing Suspension of Employee – Approve the following revised resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #7091 be placed on administrative leave with pay, pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective April 21, 2023; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Assistant Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.3 Resolution Abolishing Administrative Assistant to Superintendent (Part-time) Position

WHEREAS, the Superintendent of Schools has recommended that one Administrative Assistant to Superintendent (part-time) position at the Board Office be abolished due to change in position and job description;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the position will be eliminated effective June 30, 2023;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.